

LaunchPad HR Ltd.

Mile House, Bridge End, Chester-Le-Street, Durham, DH3 3RA

<u>www.launchpadhr.co.uk</u>

(Company Number 08291826)

1. Introduction

Remote HR Solutions and Profectus 4 People Limited formally merged on 20 July 2018 to form

Partners Jo Cameron (formally Remote HR Solutions) and Beverly Sherratt (formally Profectus 4 People Limited) first joined forces in 2016 to launch a social enterprise, The LaunchPad Academy CIC, which focuses on employability and enterprise. They have now brought their own companies together under the LaunchPad brand to provide services that take the fear out of HR, management and leadership.

Both partners have over 20 years' experience in HR, Recruitment and Organisation / People Development, and they have been in business themselves since 2012, so you're HR or Organisation Development is in safe hands!

LaunchPad HR Ltd. operates transparent terms of business for their clients regarding consultancy

2. Consultancy Fees

Service	Daily Rate	Hourly Rate
Retained Consultancy	£400.00	£56.00
Ad-hoc Consultancy	£500.00	£72.00

3. Retainer Fees

Clients can purchase an annual number of hours support to use at any time throughout the year by paying a monthly fee. This support can be tailored specifically to your requirements and budget. Remote support can be provided by phone or email. Visits will be charged at the retained consultancy fee of £56.00 per hour.

Annual Retainers				
Package	Number of hours	Annual Price	Monthly Fee	
Basic	Maximum 12 hours per annum	£720.00	£60.00	
Bronze	Maximum 24 hours per annum	£1,416.00	£118.00	
Silver	Maximum 36 hours per annum	£2,052.00	£171.00	
Gold	Maximum 60 hours per annum	£3,300.00	£275.00	
Platinum	Maximum 96 hours per annum	£5,088.00	£424.00	

4. HR Documents and Policy Fees

A variety of HR products and services are available for ad-hoc projects or issues which may arise. A 10% discount will be offered to Clients on a retained services package.

Product	Details	Price
Staff Appraisals	Based on half day	£250.00
Sickness/Absence Reviews	Based on half day	£250.00
Grievance	Based on half day	£300.00
Disciplinary	Based on half day	£300.00
Redundancy	Based on half day	£300.00
HR Audit (to ensure policy compliance)	Based on half day	£300.00
Staff Handbook	Update	£550.00
	Compilation	£500.00
Contracts of Employment	Basic	£80.00
	Bespoke	£130.00
HR Policies	Each	£40.00
	Full suite of policies (14 policies)	£475.00

All prices are inclusive - no hidden extras.

Thank you for your enquiry.

We look forward to hearing from you. If you have any queries, please contact Beverly Sherratt on 07969005047 or Jo Cameron on 07930106988.