



**Outplacement
Services
Price List 2018**

LaunchPad HR Ltd.
Mile House, Bridge End, Chester-Le-Street, Durham, DH3 3RA
www.launchpadhr.co.uk
(Company Number 08291826)

1. Introduction

Remote HR Solutions and Profectus 4 People Limited formally merged on 20 July 2018 to form LaunchPad HR Ltd.







Partners Jo Cameron (formally Remote HR Solutions) and Beverly Sherratt (formally Profectus 4 People Limited) first joined forces in 2016 to launch a social enterprise, The LaunchPad Academy CIC, which focuses on employability and enterprise. They have now brought their own companies together under the LaunchPad brand to provide services that take the fear out of HR, management and leadership.

Both partners have over 20 years' experience in HR, Recruitment and Organisation / People Development, and they have been in business themselves since 2012, so you're HR or Organisation Development is in safe hands!









LaunchPad HR Ltd. operates transparent terms of business for their clients regarding consultancy

2. What is Outplacement

Outplacement is for any person leaving an organisation, whether voluntarily or enforced through redundancy. Outplacement offers practical career direction coaching to help employees to make their next move. By next move we mean:

-  to a like role and organisation;
-  a change of career;
-  retraining;
-  starting a business,
-  non-executive or volunteering; or
-  retirement.

We typically cover:

-  Career direction – what went before, what next;
-  CV and letter writing
-  Social media, particularly LinkedIn profiles;
-  Target careers and organisations;
-  Using agencies and headhunters;
-  Interview and assessment centre preparation and support;
-  Post job offer salary and benefits negotiation; and
-  Integration, giving focus to the individual and organisation as to how to get the best from up to the first 6 months in a new organisation.

3. Packages & Fees

Employers (or individuals) can purchase a number of support packages to use at any time over an agreed timeframe. This support can be tailored specifically to your requirements and budget. Remote support can also be provided by Zoom / SKYPE, phone, and / or email as agreed.

Typical Employer Package		
Package	Individual Career Direction Coaching	Fee
Executive	Up to 12 hour support package*	£1,350.00
Senior Management	Up to 12 hour support package*	£1,200.00
Middle Management / Technical Expert	Up to 12 hour support package*	£1,080.00
Professional / Technical	Up to 12 hour support package*	£996.00
Operational / Administration	Up to 12 hour support package*	£924.00

*Timeframe to be agreed based on organisation and individual need.

A variety of outplacement products are available for ad-hoc projects or issues which may arise. *A 10% discount will be offered to Clients purchasing the Individual Career Direction package.*

Workshops	Details	Price
Bespoke	Full Day	£700.00
Bespoke	Half day	£400.00
CV & Letter Development & Writing	Full Day	£600.00
CV & Letter Writing	Half day	£350.00
Social Media Presence	Half day	£350.00
Interview & Assessment Centre	Full Day	£600.00
Interview Skills	Half day	£350.00

All prices are inclusive – no hidden extras.

For individual self-funded support packages please contact us directly.



Thank you for your enquiry.

We look forward to hearing from you. If you have any queries, please email us at hello@launchpadhr.co.uk. For an initial chat contact Beverly Sherratt on 07969005047 or Jo Cameron on 07930106988.